



Subject Impact Report for Governors Meeting

Prepared by Mrs D Mercer (Co-opted Governor)

Membership of the Board of Governors

We have a new Foundation Governor, who was welcomed to their first meeting.

We are still actively seeking another parent governor to join the Board of Governors. It was agreed that this vacancy would also be advertised via the school Facebook page.

To assist with the new Head Teacher recruitment process we have co-opted a member of staff from the Senior Leadership Team.

Finance

The Finance Group meet regularly with the Head Teacher. Although there is still a significant budget deficit (due to the impact from the Covid-19 pandemic) this is gradually being reduced and will continue to be closely monitored with appropriate actions taken.

Our PAN (Planned Admissions Number) remains at 50 and we are hopeful that this might be reached for the September 2022 Reception intake.

Accountability

Following a visit last week, a report and feedback on observations from a Health and Safety walk was provided by one of the nominated Health and Safety governors. There were no significant issues identified. It was recognised that the new caretaker (in post for only 2 weeks) already had a good knowledge of Health and Safety procedures within the school and contributed useful suggestions for improvement.

Safeguarding and Governance

Prior to the meeting there was a presentation and training on Safeguarding and Governance by the Head Teacher (Designated Safeguarding Lead). Staff and Governors understand this is of paramount importance and recognise the critical role that we ALL have in safeguarding children and promoting their welfare.

It is evident that the Keeping Children Safe in Education (2021) guidance is being put into practise. The role of Governors includes on-going review of key policies and procedures and attending school based activities/ training.

The Central Record check, relating to Recruitment Procedures will be taken over by one of the designated Safeguarding Governors.

People

The Safeguarding report for 2021 was discussed, recognising that the Covid-19 pandemic has been challenging for everyone but staff continue to provide additional support for vulnerable children and families.

Safeguarding in the curriculum was also discussed, with specific examples. Teaching children to be safe and promoting wellbeing is covered across the curriculum in all year groups at an age appropriate level.

The Child Protection Policy was reviewed and agreed.

Roles and Responsibilities

The Sports Premium Report (July 2021) was reviewed and there are fantastic plans to use this investment to positively impact the physical health and wellbeing of all pupils. Credit goes to Mrs Baker for her enthusiasm, commitment and vision to improving sport in school. Traversing climbing walls are due to be put up in the KS2 playground imminently and the bike track continues to be very popular.

Compliance

Various policies were review and agreed, including:

- Business Continuity Plan
- Health and Safety Policy
- Supporting Pupils with Medical Needs Policy

Governor Visits

Feedback on a visit by one of the Governors to observe Reading in KS1 and KS2.

Any other Business

Head Teacher Recruitment update and planning for interview days.

Rev David Gill has been on the Board of Governors for over 15 years and will be retiring at the end of this month. A huge thank you for his dedication and service to the school over the years and he is wished a long and happy retirement.

Next Board of Governors meeting is on Tuesday 15th February at 1830.